**GROUP'S POSITION SPIRITUALLY** 

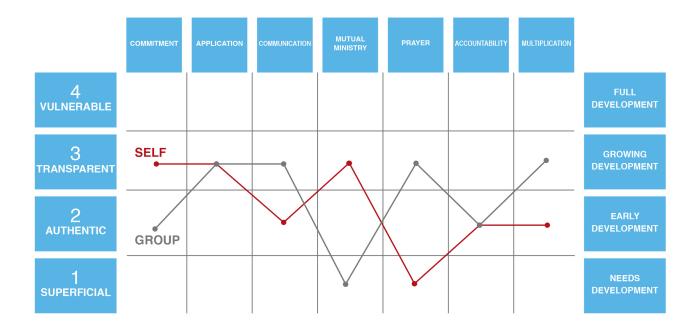
	1	2	3	4	Score	Self	Score	Group
Example: Prayer	Physical needs Rarely pray in / for group What God can do for me / us Letting the mind wander	Relational needs Prayers are shallow / timid What God can do for others Generally track with others	Personal needs     Prayers reflect dependence     Includes confession and repentence     Attentiveness and agreement in the sprit      Spiritual needs     Pray with boldness and anticipation     Main focus on worship and thanksgiving     Follow prayers carefully and agree out loud		3 2 2 3	10 of 16	1 2 1 2	5 of 16
	1	2	3 4		Score	Self	Score	Group
Commitment Romans 12:5	Regular absences Covenant optional Little participation No preparation for group	Expectation is to be at group     Covenant generally accepted     Participation infrequent     Prepared and engaged	Pursue those that are absent Hold accountable to covenant Expectation to participate openly Prepared, engaged, serving one another	Visit those who are absent Covenant is lived out Belonging to one another Frequently bear one another's burdens		of 16		of 16
Application 1 Timothy 6:2b-10	Rehash sermons Only following curriculum Highly informational Teaching high, participation low	Focus on personal application     Some healthy questions     Wrestling with the Word     Facilitation and preparation low	Application with transparency     Question to draw out the heart     Massaging in the Word     Facilitation high and participation strong	Mutual ministry throughout group     Focus is on sharing and caring deeply     Living out the Word     Group participation and ownership high		of 16		of 16
Communication 1 John 1:7-10	Fact, information     Analyze / critique sermon     Small talk     Platitudes as encouragement	Feelings / relationship level     Growing discretion     Testing out trust     Seeking answers together	Relational/personal issues Discretion but drawing out No tolerance for hiding Biblical encouragement/direction	Devoted to welfare of others     Highly discreet, but intrusive     Safe to be real, true fellowship     Biblical encouragement, loving correction		of 16		of 16
Mutual Ministry Hebrews 10:24-25	Superficial connections     Only happens in group     Affinity low     No testimonies shared	Social connections     Some calls outside group     Affinity increasing     Testimonies shared upon request	Personal connections Occasional meetings outside group Affinity high Testimonies shared freely	Intimate connections Regular meetings outside of group time Affinity very high Testimonies result in prayer and praise		of 16		of 16
Prayer Ephesians 6:18	Physical needs Rarely pray in / for group What God can do for me/us Letting the mind wander	Relational needs Prayers are shallow/timid What God can do for others Generally track with others	Personal needs Prayers reflect dependence Includes confession and repentance Attentiveness and agreement in the spirt	Spiritual needs Pray with boldness and anticipation Main focus on worship and thanksgiving Follow prayers carefully and agree out		of 16		of 16
Accountability Hebrews 3:12-13	Mechanical questions     Awkward silences     Focus on performance     Low risk-taking / superficial	Some sharing of struggles Testing safety to confess Focus on problems Moderate risk-taking/authentic	Open sharing of struggles Follow-up on issues is increasing Focus on personal disclosures High risk taking/transparent	Frequent sharing and mutual encouragement     Follow-up expected and practiced     Focus on prayers and praise     Very high risk-taking/vulnerable		of 16		of 16
Multiplication Acts 16:5	Only pastors refer new members SG feels closed SG is too big, never multiplied No apprentices lined up	Leader and pastor refer people SG is hesitant to grow in #'s SG size ok, no plan to multiply Apprentices are not led	Members sometimes recruit people     Growth desired, inconsistent follow through     SG ready to multiply, plans being made     Apprentices actively mentored	Members participate in recruitment     SG welcomes and takes part in growth     Focus on growth and multiplication     Apprentice shares leadership		of 16		of 16

## **GROUPS POSITION SPIRITUALLY**

Identify your GPS Scores and place them on this chart.

Consider using two different colors for yourself and your group.

This tool is meant to encourage growth and development rather than to label you or your group in terms of maturity.



	COMMITMENT	APPLICATION	COMMUNICATION	MUTUAL MINISTRY	PRAYER	ACCOUNTABILITY	MULTIPLICATION	
4 VULNERABLE								FULL DEVELOPMENT
3 TRANSPARENT								GROWING DEVELOPMENT
2 AUTHENTIC								EARLY DEVELOPMENT
1 SUPERFICIAL								NEEDS DEVELOPMENT